

## LBHF Equality Impact Analysis Tool

Overall Information	Details of Full Equality Impact Analysis
Financial Year and Quarter	2012/13 Q3
Name and details of policy, strategy, function, project, activity, or programme	<b>HIGHWAY MAINTENANCE: APPROVAL OF THE 2013/14 PROGRAMME (new)</b> To note and approve the 2013/14 highway maintenance (carriageway and footway) schemes. This report is produced every year.
Lead Officer	Name: Jonathan Addis Position: Contract Performance and Procurement Manager Email: jonathan.addis@lbhf.gov.uk Telephone No: 02087533073
Date of completion of final EIA	30/11/2012

Section 02	Scoping of Full EIA
Plan for completion	Timing: Resources:
Analyse the impact of the policy, strategy, function, project, activity, or programme	<p>Examples of works that are likely to impact more on older and disabled people include:</p> <p><b>Improving Pedestrian Environment - Street Decluttering</b> During the planned maintenance schemes streets are analysed for 'Decluttering'. This involves reducing and consolidating, where possible, the amount of street furniture. Removal of redundant signs posts and attaching signs to lamp columns as well as the removal of bollards all helps reduce the 'clutter' on the street. These small improvements can make the street easier to negotiate for vulnerable road users such as the disabled and elderly by removing potential obstructions.</p> <p><b>Improving pedestrian environment - Ensure dropped kerbs protected from parked cars</b> During the planned maintenance schemes road marking is reviewed to ensure it is compliant with current policy and regulations. Installing Double yellow lines installed on street corners and</p>

checking the levels of dropped kerbs and rectifying where needed. These small improvements can make the street easier to negotiate for vulnerable road users such as the disabled and elderly.

As a result of the overall works, there may be benefits associated with certain groups and not others as detailed below:

Protected characteristic	Analysis
Age	Older people are more likely than others to benefit from resurfaced carriageways and footways, as it provides a smoother ride and reduces likelihood of trip hazards. Making it easier for disabled people to get about removes barriers and encourages participation in public life.
Disability	Disabled people are more likely than others to benefit from resurfaced carriageways and footways, as it provides a smoother ride and reduces likelihood of trip hazards. Making it easier for disabled people to get about removes barriers and encourages participation in public life.
Gender reassignment	N/A
Marriage & Civil Partnership	N/A
Pregnancy & maternity	N/A
Race	N/A
Religion/belief	N/A
Sex	N/A
Sexual Orientation	N/A

**Human Rights or Children’s Rights**

Will it affect Human Rights, as defined by the Human Rights Act 1998?

No

Will it affect Children’s Rights, as defined by the UNCRC (1992)?

No

<b>Section 03</b>	<b>Analysis of relevant data</b> Examples of data can range from census data to customer satisfaction surveys. Data should involve specialist data and information and where possible, be disaggregated by different equality strands.
<b>Documents &amp; data reviewed</b>	
<b>New research</b>	If new research is required, please complete this section
<b>Section 04</b>	<b>Consultation</b>
<b>Consultation</b>	N/A
<b>Analysis of consultation outcomes</b>	N/A
<b>Section 05</b>	<b>Analysis of impact and outcomes</b>
<b>Analysis</b>	N/A
<b>Section 06</b>	<b>Reducing any adverse impacts and recommendations</b>
<b>Outcome of Analysis</b>	N/A
<b>Section 07</b>	<b>Action Plan</b>
<b>Action Plan</b>	N/A
<b>Section 08</b>	<b>Agreement, publication and monitoring</b>
<b>Chief Officers' sign-off</b>	Name: Ian Hawthorn Position: Head of Highway Maintenance and Projects Email: ian.hawthorn@lbhf.gov.uk Telephone No:02087533058
<b>Key Decision Report (if relevant)</b>	Date of report to Cabinet/Cabinet Member: 10/12/2012 Key equalities issues have been included: Yes